MICHIGAN SCHOOLS

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EndSaR

Michigan Advocates to End Seclusion and Restraint

endsarinmichigan@gmail.com





EndSaR MICHIGAN ADVOCATES TO END SECLUSION AND RESTRAINT

POSITION STATEMENT

Seclusion and Restraint are **dangerous and traumatic**¹ practices that can have very serious consequences, including death. Not only is there no evidence that they are effective in reducing problem behaviors², but there is evidence of deteriorated student-teacher relationships³, **increased behavior problems**⁴, and they can be a denial of a Free Appropriate Public Education (FAPE).⁵ Repeated use of seclusion and restraint should be viewed as strong evidence of **treatment failure**.⁶

Involuntary seclusion is a form of **solitary confinement**, depriving children of co-regulation and supportive connection when they need it the most. Solitary confinement has been linked to increased risk of **suicide**, self-harm, anxiety, depression, mental and physical deterioration, paranoia, **aggression**, and a **significant risk of death**.⁷ Involuntary seclusion is part of the school to prison pipeline, should not be used on children, and has no place in our public schools.

Michigan students have died as the result of being restrained by trained staff and therefore, restraint is a **potentially deadly force**. Restraint should only be used in dangerous emergencies or life-threatening situations. Extreme effort should be made to prevent dangerous emergencies and life-threatening situations and therefore, the use of restraint in schools should be exceptionally rare.

3) "The forceful assertion of another person's will over one's own, along with the loss of control over one's body and environment, generates very negative emotions and has deep psychological and traumatic impacts on people." – <u>Strategies to End Seclusion and Restraint: WHO</u> Quality Rights Specialized Training

4) "Moreover, some studies indicate that seclusion and restraint use leads to an increase in the behaviors that staff members are attempting to control or eliminate." - U.S. Dept of Health & Human Services: Substance Abuse & Mental Health Svc Administration (SAMHSA) Brief#1

5) "A school's use of restraint or seclusion may have a traumatic impact on a student, such that even if she were never again restrained or secluded, she might nevertheless have new academic or behavioral difficulties that, if not addressed promptly, could constitute a denial of FAPE.." – Fact Sheet: Restraint and Seclusion of Students with Disabilities – U.S. Department of Education Office of Civil Rights

6) "Restraint and Seclusion in Public Schools: Ethical Issues, Risks, and How to Protect Children from Adult-Inflicted Harm https://mtb.msu.domains/restraint/supplementary-materials-from-restraint-and-seclusion-in-public-schools/

7) The body in isolation: The physical health impacts of incarceration in solitary confinement https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0238510

^{1) &}quot;In fact, seclusion and restraint are dangerous and traumatic not only to the individuals subjected to these practices, but also for the staff implementing them." - U.S. Dept of Health & Human Services: Substance Abuse & Mental Health Svc Administration (SAMHSA) Brief #1

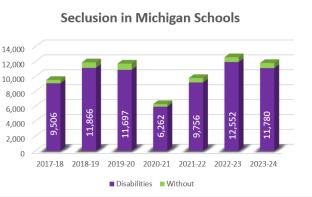
^{2)&}quot; Furthermore, there continues to be no evidence that using restraint or seclusion is effective in reducing the occurrence of the problem behaviors that frequently precipitate the use of such techniques." – U.S. Department of Ed – Restraint and Seclusion: Resource Document

DATA

Numbers of seclusions and restraints reported by Michigan schools remain high, **averaging well over 20,000 times a year** (See Appendix 1). During the 2023-24 school year, 33 districts reported using seclusion or restraint an average of **at least once every school day** (assuming 180 day school year), indicating that either the **approaches used by many schools are not effective** in preventing the crisis situations that tend to lead to seclusion and restraint or **these tactics are being used unlawfully**, in nonemergency situations and not as a last resort. Likely, both are true.

The students who experience seclusion and restraint in Michigan were subjected to these tactics an average of over 7 times each. One ISD reported secluding & restraining 10 students 583 times meaning that on average **each student was secluded or restrained over 53 times last year**. Students in many other districts are also experiencing these tactics multiple times a year (See Appendix 2).





If we look at **seclusion** alone, **79 districts reported using seclusion at least once a week**, with some reporting up to 13 times a week. ISDs with disproportionately high rates of seclusion are:

- Ottawa ISD educates 3% of the state's children, but reports 9% (1,049) of the state's seclusions
- Washtenaw ISD educates 3% of the state's children, but reports 8% (993) of the state's seclusions
- Muskegon ISD educates 2% of the state's children, but reports 7% (774) of the state's seclusions
- Genesee ISD educates 4% of the state's children, but reports 8% (921) of the state's seclusions

We wonder if there are systems or ISD behaviorists in place that are exacerbating the problem of unnecessary use. Conversely, a RESA with disproportionately **low rates of seclusions** are:

• Wayne RESA educates 18% of the state's children, but reports 5% (638) of the state's seclusions

We wonder if they are not reporting properly or if, perhaps, they are better meeting students' needs and we could learn from them (See Appendix 3).

RECOGNITION

EndSaR recognizes the efforts that some schools have made to acknowledge state law and the problems with the use of seclusion and restraint in their districts. We encourage and applaud schools that are making efforts to reduce and eliminate seclusion and restraint in their schools.

SYSTEM PROBLEM

"Every system is perfectly designed to get the result that it does." "A bad system will beat a good person every time." - W. Edwards Deming

EndSaR recognizes that the use of seclusion and the unnecessary use of restraint is a system problem that is common throughout our state and our country. **Evidence (see Appendix 4 & 5) that has been provided to EndSaR by parents indicates that compliance based, exclusionary, punitive disciplinary systems are used at many schools,** especially in center-based programs that educate the students most likely to be able to meet behavior expectations. These systems tend to provoke meltdowns and escalate students, **making schools less safe and making seclusions and restraints more likely**.

It will not be sufficient simply to attempt to eliminate seclusion and restraint while maintaining the disciplinary system that plays a role in inspiring explosive behaviors. Rather, the entire system must be changed to adopt **equitable approaches**⁸ **that are trauma informed**⁹, **neuroscience aligned**¹⁰, **neurodiversity affirming**¹¹, **relationship based**¹², **and collaborative**¹³. The goal is to prevent crisis situations by meeting student needs so that seclusion and restraint are not needed.

8) **Equitable approaches**: In equitable situations, every person involved takes responsibility for their part. That includes the adults who interact with students; the mindset they held, the assumptions they made, the environment they provided, the verbal and non-verbal communication that they used, the actions they took and those they didn't take, and the relationships they cultivated that impacted student behavior. The power differential between children and adults needs to be taken into consideration in equitable situations, as does the power differential between schools and families.

9) **Trauma informed**: Awareness of the prevalence & impacts of trauma, the factors of experiences that are likely to result in trauma, the factors that help stressful situations from becoming traumatic, & how trauma manifests in student interactions

10) Neuroscience aligned: Informed by the polyvagal theory and the impacts of nervous system states on human functioning

11) **Neurodiversity affirming**: Individual differences are celebrated and respected. Education plans and environments are changed to fit the needs of the student, not the other way around.

12) Relationship based: Prioritizing building and maintaining safe and trusting relationships between adults and children

13) Collaborative: Problem solving with others, including the vulnerable student(s) and their allies and parents/guardians

REQUESTS

EndSaR hereby requests that Michigan's School do all of the following:

- Provide meaningful oversight to all schools in their districts, to ensure that they are following the entirety of Federal Guidance and Michigan Law pertaining to the use of seclusion and restraint.
- 2) Refuse to send their students to out of district placements that do not follow the entirety of **Federal Guidance and Michigan Law** pertaining to the use of seclusion and restraint.
- 3) Adopt effective approaches to meet student needs in order to prevent the meltdowns that lead to seclusion and restraint and ensure that the approaches are implemented with fidelity resulting in a systematic decrease¹² in seclusion and restraint until they are exceptionally rare¹¹.
- 4) Include 3 parents of past or present Edison School students on the Seclusion & Restraint Reduction Plan Oversight Team, at least 2 whose students have been secluded and/or restrained.
- 5) Survey educators (teachers, paraprofessionals, administrators, and support staff), students, and parents before and after implementation of the Seclusion and Restraint Reduction Plan to gather data on relevant topics like felt safety, job satisfaction, staff retention, parent participation in the school community, and student-staff relationships.



MICHIGAN LAW

Since the 2017-2018 school year Michigan Law (<u>MCL 380.1307a</u>) has required that school boards adopt and implement a local policy that is consistent with the state policy. Beyond reporting numbers, there was no state level oversight built into the law. Ensuring adherence to the law, including analyzing data, is the responsibility of the local schools.

Michigan Law MCL 380.1307a-h states that emergency seclusion and emergency physical restraint must only be used in response to an ongoing emergency situation and not as a planned response for the convenience of school personnel, as discipline or punishment, or as a substitute for an appropriate education program; Emergency seclusion and emergency physical restraint may be used only under emergency situations and only if essential to providing for the safety of the pupil or safety of another; and Emergency seclusion and emergency physical restraint may not be used in place of appropriate less restrictive interventions; Seclusion other than emergency seclusion and restraint other than emergency restraint are both on the list of prohibited practices.

<u>Michigan Law</u> makes it clear that seclusion and restraint should not be used repeatedly on the same child as it lists several very specific steps that should be taken if a pupil exhibits a pattern of behavior that poses a substantial risk of creating an emergency situation in the future that could result in the use of emergency seclusion or emergency physical restraint.

<u>Michigan Law</u> also states that a school district shall collect and report data on and related to the use of restraint and seclusion in the school district; The data should be analyzed by the school and the school district to determine the efficacy of the school's school wide system of behavioral support; The data should be analyzed in the context of attendance, suspension, expulsion, and dropout data; and The data should be analyzed for the purposes of continuous improvement of training and technical assistance toward the elimination of seclusion and restraint.

Michigan Law requires that each seclusion or restraint be reported to the pupil's parent or guardian immediately; A written report shall be provided to parents or guardians within 1 school day; School personnel must make reasonable efforts to debrief and consult with the parent or guardian (and pupil if appropriate) regarding future actions; and If a pupil exhibits a pattern of behavior that poses a substantial risk of creating an emergency situation in the future, then school personnel are encouraged to conduct a functional behavioral assessment (FBA) and develop or revise a positive behavioral intervention and support (PBIS) plan to facilitate the elimination of the use of seclusion and restraint.

Michigan Compiled Law - Section 380.1307a-h https://www.legislature.mi.gov/Laws/MCL?objectName=mcl-380-1307a

FEDERAL GUIDANCE

<u>Federal Guidance</u> states that restraint or seclusion should never be used in a manner that restricts a child's breathing or harms the child; The use of restraint or seclusion, particularly when there is repeated use for an individual child, multiple uses within the same classroom, or multiple uses by the same individual, should trigger a review and, if appropriate, revision of strategies currently in place to address dangerous behavior. When restraint or seclusion is repeatedly used with a child, used multiple times within the same classroom, or used multiple times by the same individual, a review of the student's Behavior Intervention Plan (BIP) should occur, the prescribed behavioral strategies should be modified, if needed, and staff training and skills should be re-evaluated;

<u>Federal Guidance</u> also states that policies regarding the use of restraint and seclusion should be reviewed regularly and updated as appropriate; and data on the frequency of use of restraint and seclusion for all children should be periodically reviewed at school leadership meetings, grade-level meetings, and other meetings of school staff.

U.S. Department of Education Restraint and Seclusion: Resource Document https://www2.ed.gov/policy/seclusion/restraints-and-seclusion-resources.pdf

FOLLOWING MICHIGAN LAW & FEDERAL GUIDANCE

General

- 1. Every effort will be made to prevent the need for the use of restraint or seclusion.
- 2. Seclusion and restraint will not be used disproportionately on any group by age, disability, race, neurotype, access to spoken language, etc.
- 3. Physical restraint or seclusion will not be used except in ongoing emergency situations where the child's behavior poses imminent danger of serious physical harm¹⁴ to self or others.
- 4. Physical restraint or seclusion will not be used when other interventions would be effective.
- 5. Physical restraint or seclusion will not be used as a planned response to inappropriate behavior, as discipline, punishment, or as a substitute for an appropriate educational program.
- 6. Restraint or seclusion will not be used in a manner that restricts a child's breathing or harms a child.

14) **Imminent Danger of Serious Physical Harm**: A serious physical injury will occur if action is not taken. A serious physical injury is an injury that (a) is life threatening; (b) results in permanent impairment of a bodily function or permanent damage to body structure; or (c) necessitates medical or surgical intervention to preclude permanent impairment of a body function or permanent damage to a body structure. (42 USC § 247d-6d(i)(10))

Response to Use

- 7. When seclusion or restraint are used, there will be a review and, if necessary, a revision of strategies currently in place to address dangerous behavior.
- 8. Parents or guardians will be notified immediately after each use of seclusion or restraint.
- 9. A written report will be provided to the parent or guardian within 1 school day or 7 calendar days.
- 10. School personnel will schedule a meeting to debrief and seek information or advice from (consult with) parents or guardians (and student if appropriate) to determine future actions.

Repeated Use

- 11. Restraint or seclusion will not be used repeatedly on an individual student, multiple times within the same classroom, or multiple times by the same staff member.
- 12. If an individual student is secluded or restrained more than once, there will be a review of the student's BIP and a modification of the prescribed behavioral strategies.
- 13. If seclusion or restraint are used more than once by the same staff member or within the same classroom, then the training and skills of the staff members involved will be re-evaluated.

Policy Review

14. Policies regarding restraint and seclusion will be reviewed regularly and updated as appropriate.

Data

- 15. Data on the use of restraint and seclusion will be analyzed regularly:
 - a. To determine the efficacy of the school wide system of behavioral support.
 - b. In the context of attendance, suspension, expulsion, and dropout data.
 - c. For the purpose of continuous improvement of training and technical assistance toward the elimination of seclusion and restraint.
 - d. To discover if seclusion or restraint are being used disproportionately on any group by age, disability, race, access to spoken language, etc.
 - e. To discover if seclusion or restraint are being used repeatedly on the same student, in the same classroom, or by the same staff member.
 - f. To discover if seclusion or restraint are being used outside of ongoing emergency situations where a child's behavior poses imminent danger of serious physical harm¹⁴ to self or others.
 - g. To discover if seclusion or restraint are used when other options would have been effective.
 - h. To discover if seclusion or restraint are being used as a response to inappropriate behavior, as punishment or discipline.

Prevention

16. If a student exhibits a pattern of behavior that poses a substantial risk of creating an emergency situation in the future that could result in the use of emergency seclusion or emergency physical restraint, then school personnel, in partnership with the parent or guardian, will:

a. Develop a written emergency intervention plan by taking all of the steps documented in MCL 380.1307e.

- b. Conduct a functional behavioral assessment (FBA).
- c. Develop or revise a positive behavioral intervention and support (PBIS) plan to facilitate the elimination of the use of seclusion and restraint.
- 17. Educators will be provided with *regular¹⁵*, effective training that results in the prevention of seclusion or restraint including:
 - a. Regular review of Federal Guidance and Michigan Law.
 - b. Regular training and practice in trauma-informed, neuroscience aligned, neurodiversity affirming, collaborative approaches¹⁰.
 - c. Being informed that the use of restraint and seclusion can have very serious consequences, including trauma³ and death.
 - d. Being informed that there is no evidence that using restraint or seclusion is effective in reducing the occurrence of the problem behaviors that frequently precipitate the use of such techniques².
 - e. Being informed that seclusion and restraint are dangerous and traumatic not only to the individuals subjected to these practices, but also for the staff implementing them³.
 - f. Being informed that the forceful assertion of another person's will over one's own, along with the loss of control over one's body and environment, generates very negative emotions and has deep psychological and traumatic impacts on people⁴.
 - g. Being informed that a school's use of restraint or seclusion may have a traumatic impact on a student, such that if she were never again restrained or secluded, she might nevertheless have new academic or behavioral difficulties that, if not addressed properly could constitute a denial of FAPE (Free Appropriate Public Education)⁵.

15) **Regular**: at a minimum at the beginning and middle of each school year, but more often if there are enrolled students with a history or high incidence of dangerous behavior who might be subjected to physical restraint or seclusion procedures. Use and prevention training should be accompanied by regular supervised practice. Like quarterly fire drills, all staff members should be expected to regularly and frequently review and practice approaches to prevent the conditions that result in the use of restraint or seclusion and in the use of specific and planned physical restraint or seclusion procedures. (Federal Guidance: Principle 10, pg. 19) 18. The effectiveness of the training will be evaluated by using data to determine if seclusion and restraint are *exceptionally rare¹⁶* or *systematically decreasing*¹⁷. If instances of seclusion or restraint are not *exceptionally rare6*¹⁷ or *systematically decreasing*¹⁷ then:

a. The implementation of the approaches will be evaluated; Are the approaches being implemented with fidelity? Do staff members need more practice using the approaches? Are there changes that need to be made to the school culture and climate in order for approaches to be effective?

b. The approach training will be evaluated; Was the training effective in helping staff members utilize the approaches as designed and intended?

c. Changes will be made to the approaches, the implementation, or the training if restraint and seclusion are not exceptionally rare or systematically decreasing.

16) **Exceptionally rare**: Fewer than 1 or 2 times on a single student, within the same classroom, or by the same educator.

17) **Systematically decreasing**: Significantly and continually reducing the number of seclusions and restraints to an intentional plan; for example, decreasing by 50% every year until it becomes exceptionally rare.

RECOMMENDATIONS

EndSaR Recommends replacing compliance based, exclusionary, punitive systems with equitable approaches. In equitable situations, **every person involved takes responsibility for their part**.

Keeping all students safe starts long before a crisis happens.

- It starts with providing educators with training, resources, practice, and options.
- It requires a focus not on behaviors, but on the **underlying issues** causing behaviors.
- It involves a mindset shift about students who are behaving in undesired ways. They are
 interacting with their environment; it's not one-sided. They need to feel physically, socially,
 emotionally, psychologically safe. They need help, co-regulation, supportive adults, environments
 that don't overwhelm their senses, friends, accommodation, trauma healing, skill development,
 practice, to feel wanted, seen, understood, and believed.
- It requires that every student have a secure **relationship** with multiple adults in the building who see them for the great kid that they are even when they're having a hard time.
- Students whose needs are being met, who feel safe and comfortable in their environment, and who have the skills to handle the demands of school rarely act aggressively or hurt others.

EQUITABLE APPROACHES

EndSaR recommends several equitable approaches. Equitable approaches are trauma informed, neuroscience aligned, neurodiversity affirming, relationship based, and collaborative. https://www.endsar-mi.org/a-better-way

Collaborative and Proactive Solutions (CPS) - Ross W. Greene, PhD

Replacing punitive, exclusionary practices with a more compassionate, effective approach to improve school culture, climate, and discipline by focusing on the problems causing behaviors rather than the behaviors themselves. Dr. Ross Greene teaches us that "kids do well if they can." That means if they aren't meeting our expectations, our job is to do the hard work of discovering what is standing in their way and then teaching the lagging skills and solving problems collaboratively. His approach is called Collaborative and Proactive Solutions (CPS) and there is a ton of free information about it on the website Lives in the Balance. Dr. Greene is also the author of The Explosive Child, Lost at School, and Lost and Found.

Rated as an EBP by CEBC https://livesinthebalance.org/educators-schools/

Sanctuary Model - Sandra L. Bloom, MD

The Sanctuary® Model is a blueprint for clinical and organizational change which, at its core, promotes safety and recovery from adversity through the active creation of a trauma-informed community.

Rated as an EBP by CEBC https://www.thesanctuaryinstitute.org/about-us/the-sanctuary-model/

R.U.L.E.R Approach - Marc A. Brackett, PhD

Recognize, Understand, Label, Express, Regulate: RULER Approach supports school communities in understanding the value of emotion, building the skills of emotional intelligence, and creating and maintaining positive school climates

Rated as an Evidenced Based SEL Program by CASEL

Yale Center for Emotional Intelligence (YCEI) https://www.rulerapproach.org/

Applied Educational Neuroscience - Lori Desautels, PhD

Dr. Lori Desautels' application of neuroscience as it applies to attachment, regulation, educator brain state -Author of Intentional Neuroplasticity: Moving Our Nervous Systems and Educational System Toward Post-Traumatic Growth, Connections Over Compliance: Rewiring Our Perceptions of Discipline.

Teaching Through Trauma with the Applied Educational Neuroscience Framework

"Do the best you can until you know better. Then, when you know better, do better." - Maya Angelou

DIR/Floortime - Stanley Greenspan, MD & Serena Wieder, PhD

Developmental, Individual-differences, Relationship-based approach; DIR provides a foundational framework for understanding human development and learning and how each person individually perceives and interacts with the world differently. <u>The 5 Cs</u> support student development; Comfort, Competence, Confidence, Control, and Communication.

profectum.org/about/dir

Connecting Through Play

The largest DIR/Floortime school in the US is called Celebrate the Children and is in Denville, NJ.

Neurosequential Model for Education - Bruce D. Perry, MD, PhD

<u>The Neurosequential Model for Education</u> is a neurodevelopmentally-informed, biologically respectful perspective on human development and functioning) to help educators understand student behavior and performance. Dr. Bruce Perry's work on the impact of abuse, neglect and trauma on the developing brain has impacted clinical practice, programs, and policy across the world.

https://www.neurosequential.com/nme

Mindfulness Based Stress Reduction (MBSR) - Ali Turfe, MA, SSP, LLP

EndSaR approves MBSR for educator mental health and wellbeing. There are excellent, free MBSR programs in Michigan. <u>Ali Turfe</u> leads people through 8-week Mindfulness Based Stress Reduction (MBSR) courses for free. The goal of this program is cultivating a mindfulness practice for stress management through greater selfawareness, improved self-regulation and communication skills with our self and others, and responding vs. reacting - 30 CEHs or SCECHs <u>https://www.aliturfe.com/training-events.html</u>

Low Arousal - Andrew A. McDonnell, PhD

Managing Aggressive Behavior in Care Settings, <u>The Low Arousal</u> approach emphasizes a range strategies that focus on the reduction of stress, fear and frustration and seeks to prevent aggression and crisis situations.

https://www.lowarousal.com/

Ukeru Systems - Kim Sanders, MS

Restraint free trauma informed care - No one wants to use restraint or seclusion to manage behavior. But when fear and frustration take over, it can seem as if there's no other option. Ukeru offers another choice.

"Ukeru has been shown quantitatively to reduce rates of seclusion and injury, while also reducing caregiver turnover." https://www.ukerusystems.com/who-we-are/our-history/

Self-Reg Schools - Stuart Shanker, PhD

Self-Reg schools helps K-12 teachers, principals and school teams learn to apply the brain-body science of stress, dysregulation, and self-regulation. Self-Reg allows us to reframe and respond to challenging student behaviors, enhance student resilience, and get back to teaching and learning.

Philosophies & Tools that Contribute to Equitable Approaches to Behavior

Polyvagal Theory - Stephen W. Porges, PhD

 Polyvagyl Theory
 links the autonomic nervous system to social behavior and emphasizes the importance of thinking about physiological state and the role the autonomic nervous system plays in regulating our health and behavior.

 https://www.polyvagalinstitute.org/whatispolyvagaltheory

Beyond Behaviors - Mona Delahooke, PhD

Brain-Body Parenting: How to Stop Managing Behavior and Start Raising Joyful, Resilient Kids & <u>Beyond</u> Behaviors: Using Brain Science and Compassion to Understand and Solve Children's Behavioral Challenges

These books interpret the <u>polyvagal theory</u> as it applies to understanding children with disruptive behavior. They help teachers and parents understand why the rewards and punishment models aren't working and helps us understand the importance of understanding a child's individual differences in the context of relational safety.

Trauma Informed Educator's Network - Matthew Portell

The Trauma Informed Educator's Network (TIEN) exists to support schools, districts, organizations, and businesses to learn about and implement the who, what, where, why, and how of trauma-informed practices. Some of the resources they offer include the <u>Trauma Informed Educator's Network Podcast</u> and the <u>Trauma Informed Educator's Network Conference</u>. <u>https://www.tienetwork.org/</u>

"There comes a point where we need to stop just pulling people out of the river." "We need to go upstream and find out why they're falling in." - Desmond Tutu

Executive Function Assessment - Seth Perler

<u>The Executive Function Assessment Tool</u> explains and offers an approach to assessing students' strengths and weaknesses and ideas with how to help. Executive function encompasses many of the challenging behaviors that educators find frustrating and how they respond to them can mean the difference between a student feeling threatened or supported. Executive functioning problems are not something that a student chooses, but behaviors associated with them are often treated as choices and punished or responded to in harsh and ineffective ways. https://sethperler.com/wp-content/uploads/2022/01/EFSkillsAssessmentSethPerler.com_.pdf

Model of Child Engagement (MOCE) - Greg Santucci, OT

This is just a concept; if the child doesn't feel safe, they can't be regulated and if they are not regulated, they can't learn - Greg Santucci, Occupational Therapist

https://gregsantucci.com/model-of-child-engagment-moce/

The Power of Showing Up - Daniel J. Siegel, MD & Tina Payne Bryson, PhD

This is a book that helps us understand interpersonal neurobiology as it applies to our children. It helps us understand the adult role in child behavior. One of the very best scientific predictors for how any child turns out — in terms of happiness, academic success, leadership skills, and meaningful relationships — is whether at least one adult in their life has consistently shown up for them. While it is not a program in and of itself, it is extremely important to understanding the importance of the student - adult relationships in school.

https://drdansiegel.com/book/the-power-of-showing-up/

The Alliance Against Seclusion and Restraint - Guy Stephens

<u>The Alliance Against Seclusion and Restraint</u> is a national organization that offers resources to help educators and caregivers navigate the journey to a school system without punitive, exclusionary discipline systems. The site offers articles and resources, including the <u>AASR (Live) Podcast</u> in which Guy Stephens interviews professionals and individuals with lived experience in order to deeply understand the culture surrounding our current system and the many solutions to the problems we are facing. <u>https://endseclusion.org/</u>

APPENDIX1

	Michigan	Students w Disab		Students Known Di		Total	Average Use per	From Last	
	2023-24 School Year	Seclusions	Restraints	Seclusions	Restraints	S+R	Day	Year	
	State Total	11,100	9,093	680	897	21,770	120.94	- <1%	
1	Genesee ISD	478	507	0	0	985	5.47	+ <1%	
2	Hazel Park, School Dist City of	418	436	<10	<10	≥ 856	4.76	+ 71%	
3	Lincoln Park, School Dist. City of	476	285	<10	13	≥ 775	4.31	+ 151%	
4	Delta-Schoolcraft ISD	95	488	0	0	583	3.24	+ 69%	
5	Washtenaw ISD	318	227	0	0	545	3.03	- 13%	
6	Gratiot-Isabella RESD	268	263	0	0	531	2.95	+ 77%	
7	Ottawa Area ISD	245	282	0	0	527	2.93	- 11%	
8	Monroe Public Schools	138	181	76	127	522	2.90	+ 438%	
9	Saline Area Schools	217	279	<10	10	≥ 507	2.82	+ 4%	
10	Montcalm Area ISD	392	98	0	0	490	2.72	- 48%	
11	Muskegon Area ISD	361	113	0	<10	≥ 475	2.64	+ 79%	
12	Zeeland Public Schools	241	163	39	20	463	2.57	+ 75%	
13	Carman-Ainsworth Comm. Schls	207	132	<10	<10	≥ 341	1.89	+ 41%	
14	Macomb ISD	269	69	0	0	338	1.88	+ 5%	
15	Traverse City Area Pub. Schools	194	84	34	24	336	1.87	+ 63%	
16	Ypsilanti Community Schools	155	171	0	0	326	1.81	+ 84%	
17	Lake Orion Community Schools	179	136	0	0	315	1.75	- 51%	
18	Jenison Public Schools	101	106	29	61	297	1.65	- 44%	
19	Utica Community Schools	151	125	10	<10	≥ 287	1.59	- 8%	
20	Allegan AESA	123	153	0	0	276	1.53	+ 14%	
21	Barry ISD	186	83	0	0	269	1.49	- 77%	
22	Kent ISD	208	47	0	0	255	1.42	- 40%	
23	Orchard View Schools	197	56	<10	<10	≥ 255	1.42	+ 29%	
24	Mecosta-Osceola ISD	122	132	0	0	254	1.41	- 26%	
25	Ionia Public Schools	168	75	<10	<10	≥ 245	1.36	+ 63%	
26	Harper Creek Comm. Schools	222	0	0	0	222	1.23	+ 23%	
27	Hudsonville Public School Dist.	129	80	<10	<10	≥ 211	1.17	+ <1%	
28	Van Buren ISD	200	11	0	0	211	1.17	- 43%	
29	Warren Consolidated Schools	71	131	<10	<10	≥ 204	1.13	+ 143%	
30	Gladstone Area Schools	114	68	<10	17	≥ 200	1.11	+ 900%	
31	Sturgis Public Schools	21	91	28	57	197	1.09	+ 177%	
32	Grand Haven Area Pub. Schools	33	79	67	15	194	1.08	+ 619%	
33	Lincoln Consolid. School Dist.	77	106	<10	<10	≥ 185	1.03	+ 13%	

Highest Daily Use 2023-24 School Year

Michigan's Center for Educational Performance and Information, [Table with added total, average, and change from last year]. Use of Seclusion and Restraint, District and School Data Files (2023-24), School Year District Totals. https://www.mischooldata.org/districtschool-data-files (accessed August 28, 2024).

APPENDIX2

Individual Student Experience

	Michigan	Students				Last	Change
	2023-24 School Year	with Disabilities	without Disabilities	Seclusions + Restraints	S/R Per Student	year Average	From Last Year
	State Total	2,474	447	21,770	7.45	8.00	- <1%
1	Delta-Schoolcraft ISD	10	0	583	58.30	≥ 38.33	+ 52%
2	Ypsilanti Community Schools	<10	0	326	≥ 36.22	≥ 19.67	+ 84%
3	Barry ISD	<10	0	269	≥ 29.89	≥ 132.67	-77%
4	Harper Creek Community Schools	<10	0	222	≥ 24.67	9.17	+ 169%
5	Muskegon Area ISD	11	<10	≥ 475	≥ 23.75	7.16	+ 232%
6	Washtenaw ISD	27	0	545	20.19	19.27	+ 5%
7	Hazel Park, School District City of	44	<10	≥ 856	≥ 16.15	≥ 11.30	+ 43%
8	Gratiot-Isabella RESD	33	0	531	16.09	8.82	+ 82%
9	Mecosta-Osceola ISD	17	0	254	14.94	18.05	-17%
10	Orchard View Schools	<10	<10	255	≥ 14.17	≥ 21.89	-35%
11	Genesee ISD	70	0	985	14.07	18.20	-23%
12	Heritage Southwest ISD	<10	0	124	13.78	≥ 1.56	+ 786%
13	Montcalm Area ISD	36	0	490	13.61	17.13	-21%
14	Zeeland Public Schools	26	<10	463	≥ 13.23	≥ 7.16	+ 85%
15	Ottawa Area ISD	43	0	527	12.26	≥ 11.74	+ 4%
16	Carman-Ainsworth Comm. Schools	19	<10	341	≥ 12.18	≥ 9.38	+ 30%
17	Allegan Area ESA	23	0	276	12.00	13.50	-11%
18	Berkley School District	14	0	162	11.57	≥ 8.61	+ 34%
19	Lake Orion Community Schools	28	0	315	11.25	≥ 13.87	-19%
20	Gladstone Area Schools	<10	<10	200	≥ 11.11	≥ 0.67	+ 1567%
21	Lincoln Park, School District City of	61	<10	775	≥ 11.07	≥ 5.80	+ 91%
22	Saline Area Schools	38	<10	507	≥ 10.79	≥ 9.23	+ 17%
23	Ionia ISD	11	0	118	10.73	15.09	-29%
24	Brandon Schl Dist. Oakland/Lapeer	12	0	125	10.42	0.00	N/A
25	Eaton RESA	<10	0	88	≥ 9.78	≥ 9.89	-1%
26	St. Clair County RESA	<10	0	88	≥ 9.78	4.50	+ 117%
27	Lincoln Consolidated School Dist.	10	<10	185	≥ 9.74	≥ 18.22	-47%
28	Van Buren ISD	22	0	211	9.59	0.00	N/A
29	Copper Country ISD	12	0	114	9.50	≥ 7.33	+ 30%

Michigan's Center for Educational Performance and Information, [Table with added total, average, and change from last year]. Use of Seclusion and Restraint, District and School Data Files (2023-24), School Year District Totals. https://www.mischooldata.org/districtschool-data-files (accessed August 28, 2024).

	Michigan	Seclusions	of Students			
	2023-24 School Year	With Known Disabilities	W/O Known Disabilities	Total Seclusions	Seclusions per Week	From Last Year
	State Total	11,100	680	11,780	327	- 6%
1	Genesee ISD	478	0	478	13.3	- 44%
2	Lincoln Park, School District of the City of	476	<10	≥ 477	≥ 13.3	+ 182%
3	Hazel Park, School District of the City of	418	<10	≥ 419	≥ 11.6	+ 7%
4	Montcalm Area ISD	392	0	392	10.9	-54%
5	Muskegon Area ISD	361	0	361	10.0	+ 127%
6	Washtenaw ISD	318	0	318	8.8	-31%
7	Zeeland Public Schools	241	39	280	7.8	+ 172%
8	Macomb ISD	269	0	269	7.5	+ 3%
9	Gratiot-Isabella RESD	268	0	268	7.4	+ 103%
10	Ottawa Area ISD	245	0	245	6.8	-12%
11	Traverse City Area Public Schools	194	34	228	6.3	+ 178%
12	Harper Creek Community Schools	222	0	222	6.2	+ 45%
13	Saline Area Schools	217	<10	≥ 218	≥ 6.1	+ 17%
14	Monroe Public Schools	138	76	214	5.9	+ 282%
15	Carman-Ainsworth Community Schools	207	<10	≥ 208	≥ 5.8	+ 117%
16	Kent ISD	208	0	208	5.8	- 33%
17	Van Buren ISD	200	0	200	5.6	- 16%
18	Orchard View Schools	197	<10	≥ 198	≥ 5.5	+ 90%
19	Barry ISD	186	0	186	5.2	- 72%
20	Lake Orion Community Schools	179	0	179	5.0	- 53%
21	Ionia Public Schools	168	<10	≥ 169	4.7	+ 92%
22	Utica Community Schools	151	10	161	4.5	- 29%
23	Ypsilanti Community Schools	155	0	155	4.3	+ 65%
24	Jenison Public Schools	101	29	130	3.6	- 27%
25	Hudsonville Public School District	129	<10	130	3.6	+ 17%
26	Allegan Area Educational Service Agency	123	0	123	3.4	+ 35%
27	Mecosta-Osceola ISD	122	0	122	3.4	- 37%
28	Reeths-Puffer Schools	119	<10	≥ 120	≥ 3.3	+>1000%
29	Gladstone Area Schools	114	<10	≥ 115	≥ 3.2	+>1000%
30	Brandon School Dist in Oakland & Lapeer	113	0	113	3.1	+>1000%
32	Clarkston Community School District	111	<10	≥ 112	≥ 3.1	+ 19%

Seclusion – Highest Weekly Use 2023-24 School year

Michigan's Center for Educational Performance and Information, [Table with added total, average, and change from last year]. Use of Seclusion and Restraint, District and School Data Files (2023-24), School Year District Totals. https://www.mischooldata.org/districtschool-data-files (accessed August 28, 2024).

APPENDIX4

Public Comment for the August 19, 2024 Hazel Park Board of Education Meeting:

I am Melissa Freel, a parent who helped start Michigan Advocates to End Seclusion and Restraint. I am here today as a parent first. My son, Bennett, was a student at Hazel Park's Edison school after being placed there in 2018-2019 by his home district-Troy.

My husband and I were provided with a tour of the school prior to his placement and the first area that we were taken to was called the "Center." Despite its bland name, the "Center," was frightening. At the time, it was a classroom sub divided into smaller rooms with a single student desk positioned just outside the three rooms. These sub-divided rooms were padded and had doors on each of them. When I asked what these smaller rooms were for in the Center, the case manager said that they were "part of the program."

Bennett would be secluded in the Center like many students, multiple times a week if he wasn't "following the program." When I asked his case manager what this really meant, she told me frequently that "don't worry, he knows what it means and the sooner he "gets with it" the sooner thing will become easier for him. Often, he would be in the Center following something in the classroom that included such things as refusing to do work, not taking an appropriate break, and being silly. None of these behaviors are considered "emergencies" by any definition under Michigan's current law around seclusion. Bennett once spent an hour and a half being secluded in the Center for googling the word "banana" instead of doing his work.

Being sent to the Center was called an Individual Learning Experience or an ILE. In an ILE the student is required to sit at that desk that I mentioned and calmly do his schoolwork on his own without teacher instruction. A paraprofessional records pluses and minuses in 10- and 20-minute increments. It is my understanding that if a child has too many minuses, the ILE is extended. I have the paperwork to prove this about the banana. Bennett was 11. Most ILE's were between 1½ hours to 3 hours long. By the time Christmas came, Ben had only completed 10% of the required math work for his grade. When I asked how he would get caught up, neither the home district nor could Edison give an answer. If my son refused to go to the center on his own, he would be physically taken to the center and placed in the padded room. Bennett was 11.

If he went to the center willingly but was unwilling to do the work on his own at the desk, he was placed in the padded room. There are pages and pages of what my child screamed, cried, yelled, and did, recorded meticulously by a paraprofessional. They are AWFUL! There was NEVER EVER anything shared about what the staff did to help him calm down or to support his actual schoolwork. Pages and pages of this. He had an Edison "therapist" and when I asked regularly for updates on her efforts with Ben, she said she didn't take more than some notes on post-its because the program "runs itself" and he just needs to "get with the program"

When we moved to PA, the special education school met with all of us as a family and they asked Bennett what things or actions they should "NOT do" because they stressed him out. He said please don't tell me to "Take a Break."

Now, I had noticed that many times that Bennett was sent to the Center, it was for a NTAB, not taking an appropriate break. I would talk to him over and over about the need to focus, take deep breaths and do as the teachers told him to do.

In PA, a very smart therapist paused when Bennett said this and asked what does it meant to him to take a break? He demonstrated by picking up his chair, carrying it to the nearest wall, setting it down facing the wall and sitting in it. He said he would have to do this for 20 minutes in silence. No interaction, no moving out of the desk, no bathroom breaks nothing. I had no idea that's what it meant for Ben.

Words matter. Schools like Edison, and Edison itself, use a lot of words that we as adults can easily assign meaning to, the Center doesn't sound like a set of padded rooms. Taking a break does not sound like using shame and having behavioral expectations that we as adults would struggle to meet. Calling seclusion "time-out" is another example of this.

I want to share one final and somewhat simple example of the damage that Edison did to Ben and that he has had to overcome. When the pandemic was ending, he was transferred back to a general education middle school. On the morning of the transition, I walked into school with him. His therapist was there to literally go to school with him. As we sat with him in the front office waiting, he began to tremble and shake. I asked him if he was 'cold' but he responded, "no, Mom, this school smells like Edison. I don't know if I can do it."

Today, he is a senior in high school. A straight A student in honors classes and will be taking AP classes too this year. He has a friend group and has had no behavior problems. He is in extracurricular activities like marching band and art club. He is a model student. He is also proof that the school environment is everything. One that nurtures.

But make no mistake, the trauma of Edison is still with him every day and he works hard to overcome it.

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• Fighting	4 Disruption			
Forgery/Theft/Plagiarism	Dechnology violation (Off task	k on electronics, persistently	on wrong site or inappropriate	site)
D Lying/Cheating	Sharing food/personal items			
	 Inappropriate physical contact 			
	Staff Manipulation (seeking p	ermission from multiple sta	ff)	
Dress Code Violation	Gang Affiliation-display			
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APPENDIX5

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